



44 Montgomery Street  
Suite 400  
San Francisco, CA  
94104-4606

415.989.5900  
415.989.0932 Fax  
www.cbmlaw.com

June 23, 2014

Gregg McLean Adam  
Direct Dial: 415.743.2534  
gadam@cbmlaw.com

**VIA E-MAIL AND U.S. MAIL**

Jennifer Schembri  
Deputy Director Employee Relations  
Office of the City Manager, City of San Jose  
200 E Santa Clara St  
San Jose, CA 95113

**Re: Request to Meet and Confer Over Proposed Implementation of  
Channel-Wide Dispatch System**  
File No.: 034862

Dear Jennifer:

The POA recently became aware that the Police Department intends to implement a so-called channel-wide police dispatching service. This will affect the manner in which officers are dispatched to priority police calls. Needless to say there are significant officer safety ramifications to the changes, especially with the dismissed number of officers on patrol.

The Police Department should not unilaterally implement any changes until we have completed the meet and confer process. To facilitate that happening as expeditiously as possible, please provide us with any proposed policy or other documentation relating to this new dispatching approach. Although the POA did not receive express prior notice of these changes, it exercises its right to require that the City meet and confer about the proposed changes.

Very truly yours,

CARROLL, BURDICK & McDONOUGH LLP



Gregg McLean Adam

GMA:jo

cc: Edgardo Garcia, Assistant Chief of Police  
Jim Unland, President, San Jose POA  
John Robb, Vice President, San Jose POA  
Franco Vado, Chief Financial Officer, San Jose POA